

Disclosure of Directors' professional qualifications and independence information

2025/3/31

Criteria Name	Professional qualifications and experience	Independence	Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director
LEE CHING-YEN STEPHEN	1. Professional competence in business management; has finance industry work experience more than 40 years; served as director, managing director, and Vice Chairman of SCSB; served as Chairman in 2021; currently serving as Chairman of the Board and the Managing Board, convener of Nominating Committee	1. Concurrently serving as chairman and director of SCSB's affiliated enterprises. 2. Independence conforming to the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies."	0



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	<p>and Self-owned Building Reconstructing Planning Committee; has extensive experience in banking operations and management.</p> <p>2. Please refer to “Directors and Independent Directors” under “Corporate Governance Report” for the main business/educational background and other information.</p> <p>3. Has a professional background and practical experience in leadership and decision-making, corporate governance, business administration, business judgments, finance, investment, commerce, banking and marketing.</p>		
YUNG CON-SING JOHN (Representative: Magnetic Holdings Limited, BVI)	<p>1. Professional competence in business management; has finance industry work experience more than 20 years; has worked at Chase Bank; served as deputy executive vice president, CIO, executive vice president, first executive vice president, director and managing director of SCSB; serving as Vice Chairman in 2024; currently serving as member of Nominating Committee and Self-owned Building Reconstructing Planning Committee; has extensive experience in banking, investment, insurance, information, tourism operations and management.</p> <p>2. Please refer to “Directors and Independent Directors” under “Corporate Governance Report” for the main business/educational background and other information.</p> <p>3. Has a professional background and practical experience in leadership and decision-making, business administration, business judgments, finance, investment, commerce, banking, marketing, insurance, tourism and real estate.</p>	<p>1. Representative of SCSB’s institutional director (Magnetic Holdings Limited, BVI).</p> <p>2. Concurrently serving as chairman and director of SCSB’s affiliated enterprises.</p> <p>3. A relative within the second degree of kinship of SCSB’s director.</p> <p>4. Independence conforming to the “Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies.”</p>	0



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YUNG, CHU-KUEN	<ol style="list-style-type: none"> Professional competence in business management; has finance industry work experience more than 30 years; has worked at Citi Bank; has served as Chairman of SCB; served as director and managing director of SCSB; has extensive experience in banking, investment, textiles, real estate operations and management. Please refer to “Directors and Independent Directors” under “Corporate Governance Report” for the main business/educational background and other information. Has worked in different industries and has a professional background and practical experience in leadership and decision-making, business administration, corporate governance, business judgments, finance, investment, commerce, banking, marketing, accounting, real estate and textiles. 	<ol style="list-style-type: none"> A relative within the second degree of kinship of SCSB’s director. Independence conforming to the “Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies.” 	0
CHIOU, YI-JEN	<ol style="list-style-type: none"> Professional competence in finance industry; joined SCSB in 1980 and served as deputy executive vice president, CIO, executive vice president and president; when served as president, SCSB won “2011 Taiwan Chapter’s Annual Risk Management Excellence Award” by the Global Association of Risk Professionals (GARP); has finance industry work experience more than 40 years; currently serving as member of Risk Management Committee and Self-owned Building Reconstructing Planning Committee; has extensive experience in finance industry operations and management. Please refer to “Directors and Independent Directors” under “Corporate Governance Report” for the main business/educational background and other information. Has a professional background and practical experience in leadership and decision-making, business administration, risk management, business judgments, finance, commerce, marketing, banking and sales. 	Independence conforming to the “Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies.”	0

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HUANG, HUI-CHU (Representative: Tilsbury Investments Inc., Liberia)	<ol style="list-style-type: none"> 1. Professional competence in IT; has served as General Manager of Taiwan IBM and DOO and CHRO of Sinyi Realty Inc.; has extensive experience in marketing, IT and management. 2. Please refer to “Directors and Independent Directors” under “Corporate Governance Report” for the main business/educational background and other information. 3. Serving as director of SCSB in 2024; currently serving as member of Remuneration Committee. 4. Has worked by academia across industries and has a professional background and practical experience in leadership and decision-making, business administration, risk management, business judgments, finance, commerce, communication and influence. 	<ol style="list-style-type: none"> 1. Representative of SCSB's institutional director (Tilsbury Investments Inc., Liberia). 2. Independence conforming to the “Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies.” 	2
KUO, CHING-YI	<ol style="list-style-type: none"> 1. Professional competence in finance industry; joined SCSB in 1985 and served as deputy executive vice president, executive vice president, first executive vice president and senior executive vice president; serving as president in 2023; has banking industry work experience more than 40 years; currently serving as member of Self-owned Building Reconstructing Planning Committee; has extensive experience in banking operations and management. 2. Please refer to “Directors and Independent Directors” under “Corporate Governance Report” for the main business/educational background and other information. 3. As a manager on the Board to communicate and interact with all directors regarding business administration strategy and offers opinions on business administration. 4. Has a professional background and practical experience in leadership and decision-making, business administration, risk management, business judgments, finance, commerce, banking and sales. 	<ol style="list-style-type: none"> 1. Concurrently serving as president of SCSB and is a manager. 2. Concurrently serving as chairman and director of SCSB's affiliated enterprises. 3. Independence conforming to the “Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies.” 	0



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TSENG, KUO-LIEH	<ol style="list-style-type: none"> 1. Professional competence in banking and international finance; has banking industry work experience more than 40 years. 2. Has served as director of the Banking Bureau of Financial Supervisory Commission and Bureau of Monetary Affairs of Ministry of Finance, vice president of Central Deposit Insurance Corporation and non-shareholder director of Taiwan Futures Exchange; has extensive experience in finance industry operations and management; made extraordinary contributions to the development of Taiwan's financial industry. 3. Please refer to "Directors and Independent Directors" under "Corporate Governance Report" for the main business/educational background and other information. 4. Has served as an adjunct Professor at the School of Law, National Yang Ming Chiao Tung University, and also taught at National Taiwan University and Shih Chien University; has professor-level expertise in the "Banking Act of the Republic of China" and international finance. 5. Academic Publications: 2009 Joint Credit Information Center, Joint Credit Information Bimonthly No. 5: "International financial supervision after the G20 leaders' meeting", 1995 Deposit Insurance Quarterly No. 9:1 "Supervision Issues and Risk Management of Derivatives Financial Instruments", and co-author of Central Deposit Insurance Corp. "Study on the Timeliness of Dealing with Financial Institutions in Current Regulations" in 1986, etc. 6. Serving as independent director of SCSB in 2021; currently serving as convener of Risk Management Committee, member of Audit Committee and Remuneration Committee. 7. Has worked and linked in the competent authority of finance, academia and industry; has a professional background and practical experience in leadership and decision-making, corporate governance, business administration, business judgments, risk management, financial analysis, marketing, banking regulations, sales, international finance and real estate. 	An independent director with the required qualifications set forth in the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" of the Financial Supervisory Commission and Article 14-2 of the Securities and Exchange Act in the two years before appointment and during the term as independent directors. All independent directors are given the power to participate in decision-making and express opinions according to Article 14-3 of the Securities and Exchange Act, and independently perform their duties on this basis.	0

Note: 1. SCSB has complied with the "Articles of Incorporation" and the "Corporate Governance Best Practice Principles" to obtain written statements, work history, and kinship tables from each director during the nomination and selection of board members to verify independence of the spouse and their relatives within three degrees of kinship from SCSB.

2. SCSB's directors do not have any of the conditions specified in Article 30 of the "Company Act" and comply with the "Regulations Governing Qualification Requirements and Concurrent Serving Restrictions and Matters for Compliance by the Responsible Persons of Banks."