



The implementation status of the Board diversity policy is as follows:

Title	Chairman	Vice Chairman	Director				Independent director		
Name	LEE CHING YEN STEPHEN	YUNG CON-SING JOHN (*1)	YUNG, CHU-KUEN	CHIOU, YI-JEN	HUANG, HUI-CHU (*2)	KUO, CHING-YI	CHEN, MU-TSAI	TSENG, KUO-LIEH	FANG, YEN-LING
Gender	Male	Male	Male	Male	Female	Male	Male	Male	Female
Age	71-80	51-60	71-80	61-70	61-70	61-70	71-80	71-80	61-70
Nationality	Singapore	Hong Kong	Republic of China						
Concurrently an employee of SCSB						✓			
Term as independent director (3 terms or less)							✓	✓	✓
Professional Background									
Banking	✓	✓	✓	✓		✓	✓	✓	✓
Law							✓	✓	✓
Accounting									✓
Industry experience	✓	✓	✓	✓		✓	✓	✓	
Finance	✓	✓	✓	✓	✓	✓	✓	✓	✓
Marketing	✓	✓	✓	✓	✓	✓	✓	✓	✓
Technology / Commerce	✓	✓	✓	✓	✓	✓	✓	✓	✓
Professional knowledge and skills									
Ability to make judgments about operations	✓	✓	✓	✓	✓	✓	✓	✓	✓
Accounting and financial analysis ability	✓	✓	✓	✓	✓	✓	✓	✓	✓
Business management ability	✓	✓	✓	✓	✓	✓	✓	✓	✓
Risk management ability	✓	✓	✓	✓	✓	✓	✓	✓	✓
Crisis management ability	✓	✓	✓	✓	✓	✓	✓	✓	✓
Knowledge of the industry	✓	✓	✓	✓	✓	✓	✓	✓	✓
An international market perspective	✓	✓	✓	✓	✓	✓	✓	✓	✓
Leadership ability	✓	✓	✓	✓	✓	✓	✓	✓	✓
Decision-making ability	✓	✓	✓	✓	✓	✓	✓	✓	✓

※1 Representative of institutional shareholder: Magnetic Holdings Limited (BVI)

※2 Representative of institutional shareholder: Tilsbury Investments Inc. (Liberia)